

Did you know...

Its effect on other Staff

Domestic violence also affects other staff who may:

- Have to fill in for absent or non-productive colleagues.
- Try to “protect” victims from unwanted phone calls and visits.
- Be completely unaware of how to intervene, often feeling helpless and distracted from their work.
- Fear for their own safety.

Its effect and relationship to Health and Safety issues

- Employers have a duty of care under the Health and Safety at Work Act to ensure, as far as is reasonably practicable, the health and safety of employees.
- Domestic Violence is a security issue. (e.g. stalking and harassment via text, telephone, email and in person visits).
- Increased risk of accidents in the workplace due to stress and distraction.
- Liability if an employee is using company time and resources’ to track, harass or stalk a partner or formal partner.

- Domestic abuse accounts for **15%** of all violent crime (Home Office).
- 1:4 women and 1:6 men will suffer domestic violence in their lifetime with women at greater risk of repeat victimization and serious injury (Home Office).
- Domestic abuse claims the lives of two women every week at the hands of a current or former male partner (Home Office).
- A woman is assaulted approximately 35 times before she seeks help. (Met. Police research).
- Every minute, Police in the UK receive a domestic assistance call, yet only 35% of domestic violence incidents are reported to the Police (Home Office).

If you would like this information in large print, Braille or another language, phone us on 01702 546366

For information on Domestic Violence Initiatives, Training and Support or Domestic Violence Policies, please contact the Community Safety Team.

**Domestic Abuse Reduction Officer:
01702 546366 ext 3517 or 07920 264610**



Rochford District Council
Council Offices South Street
Rochford Essex SS4 1BW
Phone: 01702 546366
Fax: 01702 545737
Website: www.rochford.gov.uk

The cost of Domestic Abuse to Businesses across the UK

Community Safety Team

**Why is domestic
violence and abuse
any concern
to an employer?**

The cost to businesses across the UK in terms of lost productivity, absenteeism, legal costs, medical costs and police costs is estimated at ...

£2.72billion

**Is it something that
can be ignored?**

Its effect on the employee

- In the UK, in any one year, more than **20%** of employed women take time off work because of domestic violence, and **2%** lose their jobs as a direct result of the abuse.
- Once a person leaves an abusive partner they are especially vulnerable at work, as it may be the only place they can be located or harmed.
- **75%** of domestic abuse victims are targeted at work - from harassing phone calls and abusive partners arriving at the office unannounced, to physical assaults.

Research shows that:

- 1 in 10 staff experience domestic abuse or violence in any one year.
- **87%** of survivors said their abuser made harassing phone calls to them at work.

Its effect on performance and productivity

- Decreased productivity
- Absenteeism
- Errors
- Increased employee turnover

Research shows that:

- **56%** of abused women arrive late for work at least **5** times a month
- **28%** leave early at least **5** days a month
- **53%** miss at least **3** days of work a month

**98% of domestic abuse
survivors said that the
abuse affected their
ability to perform their
work duties.**